

**APPRENTICESHIP TRAINING AT CRYSTAL CROP LIMITED**

CRYSTAL CROP PROTECTION LIMITED is a leading pesticide manufacturing unit is being manufacturing of pesticide, fungicide and herbicide components. We are market leader in pesticide having market all over India.

CRYSTAL CROP PROTECTION LIMITED is inviting applications for Apprenticeship Training Program for the year 2019-2020 from Graduate in Engineering / Technology pass-out candidates. During the period of Apprenticeship the candidates are governed by Apprentices Act 1961 and commensurate policies/rules of the organization.

**A. Graduate / Degree Engineers**

Sl. No.	Field/Trades	Proposed Numbers	Duration of Training	Monthly Stipend
1	Mechanical and other branches in this Group	2	1 year	INR As per govt. Norms
2	Electrical and other branches in this Group	1	1 year	
	<b>Total</b>	<b>3</b>		
<b>Note: The interested candidates need to apply online through <a href="http://www.mhrdnats.gov.in">www.mhrdnats.gov.in</a> portal and after that email your updated detailed resume / bio-data to <a href="mailto:vikas.chander@crystalcrop.com">vikas.chander@crystalcrop.com</a></b>				
<b>For any query may contact at 7889579890 during office hours only.</b>				

**1. Educational Qualification:**

Candidates should possess Degree in Engineering / Technology of the above mentioned streams, recognized by AICTE, Government of India.

**2. Mode of Selection:**

1. Selection will be through **Interview**.
2. Reservation for SC/ST & OBC candidates will be as per the rules.

**3. Eligibility Criteria:**

<b>DEGREE</b>
<ul style="list-style-type: none"> <li>• Only Indian Nationals are eligible.</li> <li>• Candidates who passed their Degree on or after <b>01-04-2018</b> only are eligible.</li> <li>• Qualification Mark: Pass Class</li> <li>• Age limit: Maximum Age 25 years as on 01.10.2018.</li> <li>• However in case of non-availability of candidates in reserved categories it will filled from other Reserved Categories / General Categories)</li> </ul>

**Qualification Criteria:** If the number of candidates is higher than five times against the number of Vacancies indicated, then the criteria to call for Interview will be based on final percentage marks obtained in Degree of candidates or evaluation of interview.

#### 4. General Details:

- Candidates, who fulfill all the above conditions, can only apply.
- **Rolling advertisement for financial year 2019-2020.**
- The candidates should not have completed or undergoing apprenticeship training in other organization.
- Candidates who have already completed their apprenticeship or terminated their apprenticeship mid-way or pursuing their apprenticeship with other organizations are not eligible.
- The shortlisted candidates will be called for written test / Interview through their mail ID / SMS.
- The no. of candidates to be engaged is indicative and may undergo changes without any further notification.
- Interested Candidate is required to register on BOAT's web portal [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in). Only those candidates who have registered themselves and whose application has been received online through portal [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) by the last date will be considered. Please note that undergoing Apprenticeship Training at CRYSTAL CROP PROTECTION LIMITED does not guarantee any employment opportunity in the organization.
- During the period of apprenticeship, candidates will be governed by the 'Apprentices Act, 1961 and the polices/rules of the organization.
- Reservation for SC/ST and OBC as applicable will be followed however in case of non-availability of candidates in reserved category it will be filled from other reserved categories/ general categories.
- **CRYSTAL CROP PROTECTION LIMITED** have no obligation to give regular employment to Apprentices. They shall have no right to claim regular employment from CRYSTAL CROP PROTECTION LIMITED on the basis of this apprenticeship at any point of time. This training program shall not create any liability on CRYSTAL CROP PROTECTION LIMITED for providing any job to the Apprentice. CRYSTAL CROP PROTECTION LIMITED management does not take any responsibility for any short of employment / placement.
- The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
- CRYSTAL CROP PROTECTION LIMITED Management does not take any responsibility to reply to the candidate/ organization for non-selection / non-issuance of call letter.

**Candidates who did not register with BOAT [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) should register themselves prior to applying for this position. Correspondence/Communication in any other manner will not be entertained.**

**It shall be the whole-sole responsibility of the candidates to get their profile verified from the respective regional BOAT / BOPT.**

**For BOAT / portal [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) related queries please email or reach on to**

**(a) Southern Region students Email: [studentquery@boat-srp.com](mailto:studentquery@boat-srp.com) Phone: +91-44-22542235 / 22542236  
Ext: 248, 243 Toll Free Helpline (Portal): 18004252239**

**(b) Western Region Students Email: [natscounselling.boatwr@gmail.com](mailto:natscounselling.boatwr@gmail.com) Phone: +91-22-24055635 / 24053682 Toll free: 1800-222-060 (only for Students/Aspirants)**

**(c) Eastern Region Students Email: [inf@bopter.gov.in](mailto:inf@bopter.gov.in) Phone: +91-33-2337 0750 / 2337 0751**

**(d) Northern Region Students Email: [admin@boatnr.org](mailto:admin@boatnr.org), [info@boatnr.org](mailto:info@boatnr.org) Phone: 0512 - 2584056 / 2584057 / 2580349**

5. **STUDENT ENROLMENT PROCESS on [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in)**

Before proceeding to enrolment process the students shall have the following documents and information:

- a. Aadhaar Card: Format: PDF, Size: Less than 1MB
- b. Qualifying Degree / Provisional Degree Certificate clear-cut indication of passing status with division and percentage (Internet copy not allowed): Format: PDF, Size: Less than 1MB
- c. Passport size photograph : JPEG , Size : Less than 200KB (4.5 \* 3.5)
- d. Bank (Accounts) Details (Will be required to furnish)
- e. Valid Personal Email ID
- f. Mobile number (will be required to send / verify OTP)

Open any browser → Type in the address bar [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) → Click on Enrol Button (find at the top-right corner of the home page) → wait for a page to open → from the drop down box select the appropriate and correct options for example “ I am  a permanent resident of  I would like to enrol myself in the NATS Portal. I  my

(Without backlog) in the year  through  mode of education.

Have you undertaken any previous training as part of the apprenticeship programme (except as Sandwich student)  Do you have any work experience of one year or more ”

Let the page may open further and the select {I ‘Have Above Data} (find at the bottom of the page) → Enter Valid Mobile Number → Click on Sent OTP → Enter One Time Password and Click Continue → Enter name of the Student → Enter Primary Email ID → Setup A password → Confirm Password → Click on Save and Continue → Wait for Next Page to Open → Go to Bottom → Tick on Box (By clicking this box I agree to the above Terms and Conditions) → Click on Agree and Continue → Wait for next Page to Open → Upload Yours Passport Size (3.5” \* 4.5”) file size less than 200 KB in JPEG format → Enter Name of the Student, Father’s Name, Mother’s Name, Date of Birth, Select Government ID Card Type (Only Aadhaar Card Permitted), Enter Aadhaar Number, Select Gender (Male / Female / Others), Upload Government ID ({Aadhaar Card with complete address} Scan copy in PDF format less Than 1 MB Size)

→ Select Community, Minority Community and Person with Disability

→ Enter Communication Information i.e. Permanent Address and Present Address

→ Enter Bank Information i.e. Bank Name, Branch Name, Bank Account Number and IFSC Code

→ Click on Save and Continue → Let the Educational Details Page Open

→ Enter : Type of Education if Diploma after 10<sup>th</sup> or 12<sup>th</sup> or if Graduation after 12<sup>th</sup> or Diploma, Roll Number, Name of Technical Board / University, Location and Name of the College, Branch / Discipline / Subject of Study, Month of Passing i.e. month of declaration of result, Percentage and Class Obtained.

→ Enter Elective Subject if Any, Professional Certificate Course if undergone

→ Upload Qualifying Degree / Provisional Degree Certificate clear-cut indication of passing status with division and percentage (Internet copy not allowed): Format: PDF, Size: Less than 1MB and → Upload Resume also of Size less than 1 MB in pdf format

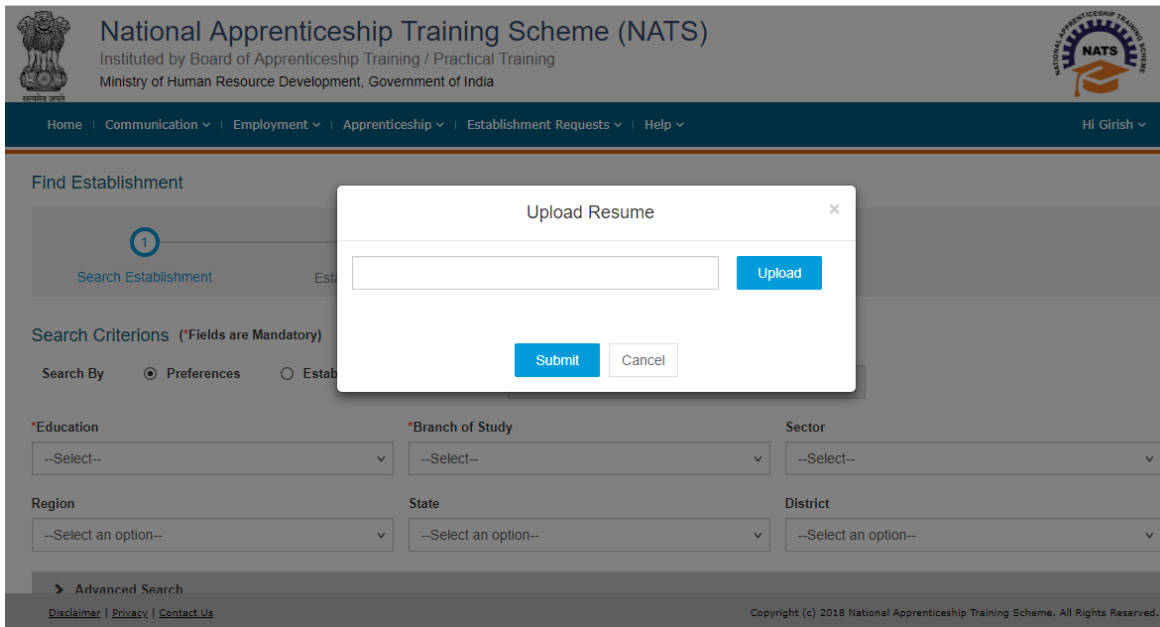
→ Click on Save and Continue – Let the Preferences of Training Page Open

→ Select Nature of Establishment, Field and Area of Interest, Preferred State and City

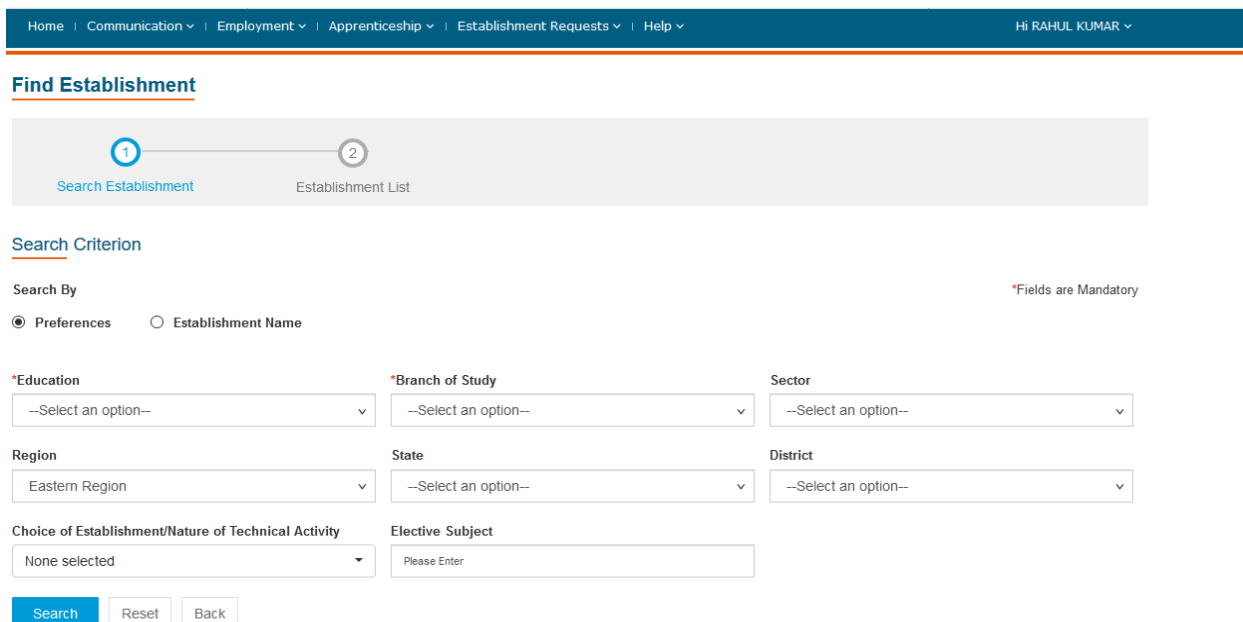
→ Click on the box at bottom to agree terms and condition and then Click on save and Preview (Go Through the information furnished and if everything is correct Click on to Submit Button and → Take the Print of the Final Page Containing Yours Email ID, User ID and Password.

## 6. General Information to the Students for search of the Establishment.

FOR APPLYING TO [CRYSTALCROP PROTECTION LIMITED](#) GO TO [WWW.MHRDNATS.GOV.IN](http://WWW.MHRDNATS.GOV.IN) → ENROL IF NOT ENROLLED / ALREADY ENROLLED PASSOUT LOGING TO PORTAL BY CLICKING TO LOGIN BUTTON → AFTER LOGIN GO TO ESTABLISHMENT REQUEST → FIND ESTABLISHMENT → (UPLOAD RESUME IF PROMPTED BY PORTAL) → CLICK / SELECT OPTION ESTABLISHMENT NAME → TYPE ANY ONE WORD LIKE “CRYSTAL” OR “CROP” OR “PROTECTION” OF “[CRYSTALCROP PROTECTION LIMITED](#) IN BOX → PRESS SEARCH BUTTON The company name on portal reflects as “CRYSTAL CROP PROTECTION PVT LTD”



The screenshot shows the NATS portal interface. At the top, there is a header with the NATS logo and the text "National Apprenticeship Training Scheme (NATS) Instituted by Board of Apprenticeship Training / Practical Training Ministry of Human Resource Development, Government of India". Below the header is a navigation menu with options like Home, Communication, Employment, Apprenticeship, Establishment Requests, and Help. The main content area is titled "Find Establishment" and features a search bar with a "Search Establishment" button. A modal box titled "Upload Resume" is overlaid on the search bar, containing a text input field, an "Upload" button, and "Submit" and "Cancel" buttons. Below the search bar, there are search criteria sections for Education, Branch of Study, Sector, Region, State, and District, each with a dropdown menu. At the bottom, there is a "Disclaimer | Privacy | Contact Us" link and a copyright notice: "Copyright (c) 2018 National Apprenticeship Training Scheme. All Rights Reserved."



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# National Apprenticeship Training Scheme (NATS)

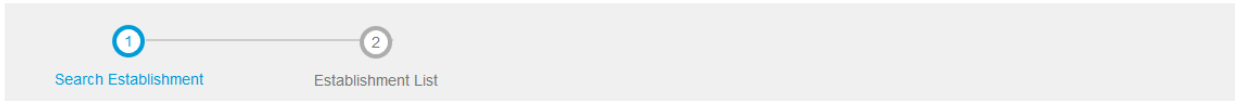
Instituted by Board of Apprenticeship Training / Practical Training  
Ministry of Human Resource Development, Government of India



Home | Communication | Employment | Apprenticeship | Establishment Requests | Help

Hi RAHUL KUMAR

## Find Establishment



### Search Criterion

Search By

\*Fields are Mandatory

Preferences  Establishment Name

Please enter Establishment's partial/complete name

Search

Reset

Back

→ CLICK ON APPLY BUTTON ([CRYSTALCROP PROTECTION LIMITED](#) NORTHERN REGION jammu) → AGAIN CLICK APPLY BUTTON IN THE NEXT PAGE → **“Successfully applied for the training position. Based on availability, you will be contacted by the establishment” MESSAGE WILL APPEAR**

If anything goes wrong please try again till the above message appears.

Correspondence/Communication in any other manner will not be entertained.

One can find the advertisements for engagement of apprentices by the establishments (by opening [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) scrolling down) under section announcements.

The screenshot shows the top section of the NATS website. The header includes the Government of India logo, the NATS logo, and the motto "सशक्त युवा, समर्थ भारत". Below the header is a navigation bar with links for Home, About Us, Students, Industries, and Institutions, along with Login and Enroll buttons. The main content area is divided into three columns: Success Stories, Announcements, and Tweets. The Success Stories column features a video player with a woman speaking and a quote: "It was good working in this organisation during one year Apprenticeship training, where we had a practical experience in a working place. We had also learnt a lot of new software's and their applications, which is a foundation to build up future career." The Announcements column lists two items: one from CSIR-National Metallurgical Laboratory, Jamshedpur, dated 08/06/2018, and another about a training program for representatives of industry, dated 29/05/2018. The Tweets column shows a tweet from the Ministry of HRD, dated 08/06/2018, mentioning #DigitalIndia and #NATSI.

If finding difficulty in any process module of the portal [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) one can find the manuals in PDF / Videos (by opening [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) scrolling down) under section Help → Help / Manuals.

The screenshot shows the bottom section of the NATS website, specifically the Help / Manuals section. The header and navigation bar are the same as in the previous screenshot. The main content area is divided into several columns. The first column contains a quote: "India because my life has been completely changed from lack of opportunity to plenty of opportunities." The second column contains a link to "Updated process manual of the scheme" dated 17/03/2017. The third column contains a link to "Embed" and "View on Twitter". Below the main content area is a footer with several sections: Quick links (Ministry of HRD, AICTE, National Career Service (NCS), Local Nodal Centre, Contact Us), Help (FAQs, Help / Manuals, Post a Query, Process Manual, Quarterly Skill Assessment), Reports (Annual Report), Contact Us (Southern Region, Western Region, Eastern Region, Northern Region), Others (Apprentices act, RTI, Sitemap, Disclaimer, Privacy), and a list of logos for india.gov.in, data.gov.in, National Career Service, and Digital India.